

Kimberly Neville
Director of Legal Services
Franklin Covey Co.
2200 West Parkway Blvd
Salt Lake City, Utah 84119
United States of America

January 10, 2024

To Whom It May Concern,

This letter is to certify and acknowledge that Hong Kong Academy of Leadership Ltd, with offices at Room 914, 8 Queen's Road East, Wanchai, Hong Kong, is currently the only authorized licensed distributor to market, sell, train and present, on behalf of Franklin Covey, certain Franklin Covey solutions as defined by the International License and Distribution Agreement, dated May 9, 2014, to educational institutions, including universities, within Hong Kong, subject to certain reservation of rights by Franklin Covey Co.

Currently, no firms, individuals or other parties are authorized to offer these solutions to educational institutions, including government education agencies/bureaus, except through Hong Kong Academy of Leadership Ltd.

You may use this letter as proof of the above relationship between Franklin Covey Co. and Hong Kong Academy of Leadership Ltd.

If you have any questions regarding this certification, please feel free to contact me.

Kind regards,

Kimberly Neville

Kimberly Neville Director of Legal Services Franklin Covey Co.

Fax: (801) 817-8402

Email: <u>Legal@FranklinCovey.com</u>



Title Hong Kong Sole License Letter January 2024

File name Hong Kong Sole Li... January 2024.pdf

Document ID a98707a4e99fd1ea80e17cc48e40615d21e8d9af

Audit trail date format MM / DD / YYYY

Status • Signed

Document History

01 / 10 / 2024 Sent for signature to Kimberly Neville

SENT 19:51:17 UTC (kimberly.neville@franklincovey.com) from

savannah.wenger@franklincovey.com

IP: 162.211.153.66

O 1 / 10 / 2024 Viewed by Kimberly Neville

VIEWED 19:55:47 UTC (kimberly.neville@franklincovey.com)

IP: 174.162.236.230

SIGNED 20:02:49 UTC (kimberly.neville@franklincovey.com)

IP: 174.162.236.230

7 O1 / 10 / 2024 The document has been completed.

COMPLETED 20:02:49 UTC